

Lumberton Fire & EMS / Hardin County ESD #2

Job Description

Position Title: Firefighter / EMT-Basic
Employment Status: Full-Time
FLSA Status: Non-Exempt

Position Summary

Performs firefighting, rescue, and emergency medical services (BLS) operations; supports training, apparatus readiness, and community risk reduction to meet the mission of Lumberton Fire & EMS / Hardin County ESD #2.

Essential Duties and Responsibilities

- Provides BLS patient assessment, treatment, and transport per Texas DSHS rules, local protocols, and department guidelines.
- Ensures ambulances and medical equipment are inventoried, operational, and ready for service each shift.
- Responds to fire, EMS, rescue, hazmat, and other all-hazards incidents as assigned.
- Participates in training, drills, and continuing education to maintain readiness.
- Conducts shift checks of apparatus/equipment and reports deficiencies through the chain of command.
- Assists with station, facility, apparatus, and equipment care/maintenance within assigned scope.
- Participates in pre-incident planning (pre-fire plans) and community risk reduction activities.
- Maintains assigned PPE and SCBA in serviceable condition.
- Operates department vehicles/apparatus when trained/authorized.
- Ability to maintain required certifications and continuing education as a condition of employment.
- Works effectively as a team member in a combination department (full-time/part-time/volunteer), maintaining professionalism, clear communication, and mutual support on incidents and at the station.

Minimum Qualifications

- Texas DSHS EMT certification
- TCFP Basic Structural Firefighter certification
- High school diploma or GED equivalent
- Valid Texas driver's license; obtain/maintain Texas Class B Exempt within 90 days of hire

Preferred Qualifications

- Associate's degree from an accredited college or university
- EMS Instructor certification
- TCFP Fire Instructor certification

Additional Information

- Physical demands include working in extreme heat/smoke/hazardous environments and wearing PPE/SCBA for extended periods.
- Must be able to lift/carry/move equipment and patients; frequent bending, kneeling, climbing, and working in confined spaces.
- Pre-employment: drug screening, fit-for-duty physical, and background investigation as required.
- Not all-inclusive; duties may change based on operational needs.